



OLD GIRLS PLAY TOO® – SAFEGUARDING ADULTS POLICY

Safeguarding is high on our agenda. Old Girls Play Too® is committed to promoting adult safeguarding and responding appropriately to any adult at risk.

Old Girls Play Too® is responsible for setting standards and values to apply throughout the Community Interest Company and its participants, at every level. Recreational sport belongs to, and should be enjoyed by, anyone who wants to participate in it, in a safe and non-judgemental, positive environment.

Old Girls Play Too® commitment is to promote and respond appropriately where any safeguarding issue is raised. We are committed to recreational sport being inclusive and providing a safe and positive experience for everyone, who is part of Old Girls Play Too®.

Old Girls Play Too®, in all its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.

It means that Old Girls Play Too® will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in and enjoy its activities. Safety and the welfare of all our participants is paramount.

Old Girls Play Too® will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this Policy and the actions and sanction applicable, is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. We will also work with adults with support needs, to keep them safe from abuse or neglect.

Old Girls Play Too® will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Old Girls Play Too® is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation - Race Relations Act 1976, Sex Discrimination Act 1975 and Disability Discrimination Act 1995 as well as any amendments to these acts.

In the event that an incident, abuse, or an allegation of abuse, may occur, this needs to be reported to a Board Member immediately and a written report be received within 48 hours. A meeting will then be arranged with 2 Board Members and the person affected, along with a confidante of their choice, should that be required. The matter will be discussed, and a plan of action is to be implemented, accordingly. In the case of allegations of abuse, the relevant authorities, (including the Police) will be informed, immediately.

Old Girls Play Too® commits itself to the immediate investigation of any claims, when it is brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate, as above. The Safeguarding Policy will be reviewed periodically throughout the year and no less than annually.